Title IX/Power Based Violence Narrative

The Louisiana Community and Technical College System (LCTCS) Policy #9.001 Power-Based Violence/Sexual Misconduct, under Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature, sets forth processes and procedures to guide member college stakeholders in maintaining safety and protection for students and employees.

Power-based violence (PBV) is defined as any form of interpersonal violence intended to control or intimidate another person through the assertion of power over the person. It includes but is more expansive than sexual misconduct and Title IX misconduct.

Each LCTCS institution shall require annual training for each of its (i) Responsible Employees; (II) individuals who are involved in implementing the institution's student grievance procedures, including each individual responsible for resolving formal complaints of reported power-based violence or power-based violence policy violations; (iii) Title IX Coordinator(s); and (iv) employees who have responsibility for interviewing any alleged victims of power-based violence. Each institution shall ensure that the individuals and employees receive the training described in Act 472 no later than the beginning of the 2022-2023 academic year. The required training for Responsible Employees entitled "Reporting Power Based Violence, What Employees Need to Know" was provided to the institution and uploaded to the College's Knowbe4 training platform.

Nunez has a total of 139 Responsible Employees and 2 Confidential Advisors. To date, 133 (95.68%) of the Responsible Employees and both (100%) of the Confidential Advisors have completed the annual PBV training. Nunez strives to maintain a safe learning and work environment for students, employees and visitors.